

28th of April 2022

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Dear Mr. Secretary General,

I am pleased to confirm that Stitching The Automotive Glass Professionals, also known as AGE, supports the ten principles of the UN Global Compact with respect to human rights, labor, environment and anti-corruption. With this commitment, we express our intent to support the Global Compact advancing these principles, and will make a clear statement of this commitment to our stakeholders and the general public.

We also pledge to participate in and engage with the UN Global Compact in the following ways:

- Continue to apply the AGE Code of Conduct, Environmental Policy, and Workplace, Health & Safety Policy, in all our member organizations. These policies were created based on the ten principles of UN Global Compact
- Promote and develop sustainable approaches in our industry including: our automotive glass "Repair before Replacement" policy to reduce environmental impact and CO2 emissions; artificial intelligence software tools to increase repair services; recycling policy, and; waste management policy
- Continue to make sustainability a pillar in our decision making, together with safety
- Share the UN Global Compact principles with our members
- · Promote industry best practices, such as: safety protocols in our workstations



We recognize that a key requirement for participation in the Global Compact is the submission of a Communication on Engagement (COE) that describes our organization's efforts to support the implementation of the ten principles and to engage with the Global Compact. We support public accountability and transparency, and therefore commit to report on progress within two years of joining the Global Compact and every two years thereafter according to the Global Compact COE policy.

Kind regards,

Marco Moreno (CEO & Chairman of AGE)